NANCY A. BLASTIC Kristen L. Magana 'Walker, Revels, Greninger, Pllc

JEOPARDY WORKERS' COMPENSATION JEOPARDY

$\left. \right $			PANEL ·			
	MEDICAL	INDEMNITY	WAGES	MSA	MISCELLANOUS	BARRIERS TO CLAIMS
٠	\$200	\$200	\$200	\$200	\$200	\$200
*	\$400	\$400	\$400	\$400	\$400	\$400
ı	\$600	\$600	\$600	\$600	\$600	\$600
	\$800	\$800	\$800	\$800	\$800	\$800
	\$1000	\$1000	\$1000	\$1000	\$1000	\$1000

DOUBLE JEOPARDY

\$200 \$200 \$400 \$400 \$600 \$600 \$800 \$800 \$1000 \$1000

FINAL JEOPARDY

THE CATEGORY IS...

SPORTS

THIS PROFESSIONAL SPORTS TEAM IS THE ONLY ONE BASED IN FLORIDA FROM THE 4 MAJOR SPORTS (BASEBALL, FOOTBALL, BASKETBALL, AND HOCKEY) THAT HAS NEVER EVEN MADE THE CHAMPIONSHIP GAME/SERIES IN ITS RESPECTIVE LEAGUE.

WHO ARE THE JACKSONVILLE JAGUARS?

WINNER

THANKS FOR PLAYING!

A special shoutout to our production team: Grace Dean and Matthew Galant.

Thank you to our celebrity guest, Josh Walker (AKA Ted Lasso)!

PRESENTED BY

Nancy Blastic & Kristen Magana

AN INJURED EMPLOYEE IS PRESUMED TO BE PERMANENTLY AND TOTALLY DISABLED UNLESS THE EMPLOYER OR CARRIER CAN ESTABLISH THE EMPLOYEE CAN ENGAGE IN AT LEAST SEDENTARY EMPLOYMENT WITHIN A _____ RADIUS OF THEIR RESIDENCE?

CATEGORY 1 - \$200

WHAT IS 50 MILES?

A CARRIER HAS UNTIL THE _____ CALENDAR DAY AFTER THE EMPLOYER IS NOTIFIED OF AN INJURY OR DEATH TO EITHER PAY TOTAL DISABILITY OR DEATH BENEFITS OR DENY COMPENSABILITY

CATEGORY 1 · \$400

WHAT IS THE 14th?

AN APPLICATION FOR AN ADVANCE EXCEEDING _____ MUST BE HEARD BY A JUDGE OF COMPENSATION CLAIMS IF THE EMPLOYER OR CARRIER OPPOSES?

CATEGORY 1 - \$600

VVHAT IS \$2,000?

TEMPORARY BENEFITS FOR A COMPENSABLE MENTAL OR NERVOUS INJURY SHALL NOT BE PAID MORE THAN ____ AFTER THE MMI DATE FOR THE INJURED EMPLOYEE'S ASSOSCIATED PHYSICAL INJURY.

CATEGORY 1 - \$800

WHAT IS 6 MONTHS?

THE STATUTORY DEFINITION OF EMPLOYMENT EXCLUDES FROM WORKERS' COMP. ELIGIBILITY THIS CLASS OF EMPLOYEES THAT TAKE THE FIELD ON THURSDAY, SUNDAY, AND MONDAY NIGHTS.

CATEGORY 1 - \$1000

WHAT ARE PROFESSIONAL ATHLETES?

THE TERM THAT REFERS TO AN EMPLOYEE WHO IS ENTITLED TO WORKERS, COMPENSATION BENEFITS WHEN THEY LEAVE THE STATE INCIDENTAL TO THEIR EMPLOYMENT AND IS INJURED ARISING OUT OF AND IN THE COURSE OF THEIR EMPLOYMENT.

CATEGORY 2 - \$200

WHAT IS EXTRATERRITORIAL RECIPROCITY?

USUALLY, A VOLUNTEER IS NOT ENTITLED TO WORKERS'
COMPENSATION BENEFITS. HOWEVER, A VOLUNTEER FOR THIS KIND OF ORGANIZATION IS ENTITLED TO WORKERS' COMPENSATION BENEFITS.

CATEGORY 2 · \$400

WHAT IS A MUNICIPAL/COUNTY/STATE GOVERNMENT ENTITY?

THIS ORDER, SIGNALING THAT THERE IS AN IMMEDIATE SERIOUS DANGER TO PUBLIC HEALTH, SAFETY, OR WELFARE, CAN BE ISSUED IF AN EMPLOYER WHO IS REQUIRED TO SECURE WORKERS' COMPENSATION PAYMENTS TO THEIR EMPLOYEES HAS FAILED TO DO SO WITHIN 21 DAYS AFTER A RECEIPT OF A WRITTEN REQUEST FROM THE DEPARTMENT.

CATEGORY 2 - \$600

WHAT IS A STOP-WORK ORDER?

IF AN EMPLOYER HAS FEWER THAN _____ EMPLOYEES, THEY ARE PERMITTED TO NOT SECURE WORKERS' COMPENSATION COVERAGE?

CATEGORY 2 - \$800

WHAT IS 4?

WHEN SECTION 440 REFERS TO THE "AGENCY" THIS IS THE AGENCY IT IS REFERENCING.

CATEGORY 2 · \$1000

WHAT IS THE AGENCY FOR HEALTH CARE ADMINISTRATION OR AHCA?

THE FIRST PLACE WHERE AN INJURED EMPLOYEE IS SENT AFTER AN ACCIDENT IS REPORTED

CATEGORY 1 - \$200

WHAT IS INITIAL TREATMENT OR URGENT CARE CENTER?

THE MEDICAL PROVIDER APPROVED TO TREAT THE INJURED EMPLOYEE

CATEGORY 1 - \$400

WHO IS THE AUTHORIZED DOCTOR?

THE DATE AFTER WHICH NO FURTHER RECOVERY FROM, OR LASTING IMPROVEMENT TO, AN INJURY OR DISEASE CAN NO LONGER REASONABLY BE ANTICIPATED, BASED UPON REASONABLE MEDICAL PROBABILITY

CATEGORY 1 - \$600

WHAT IS MMI?

SOME EXAMPLES INCLUDE NO LIFTING > 5#'S, ABLE TO CHANGE POSITONS AS NEEDED, NO USE OF LEFT ARM

CATEGORY 1 - \$800

WHAT ARE WORK RESTRICTIONS?

IF AN INJURED EMPLOYEE IS NOT SATISFIED WITH THE TREATMENT FROM THE AUTHORIZED DOCTOR HE CAN REQUEST A...

CATEGORY 1 - \$1000

WHAT IS ONE TIME CHANGE OF DOCTOR?

THE PAYMENT BY THE DISTRICT TO THE INJURED EMPLOYEE WHEN THE EMPLOYEE CANNOT WORK AFTER THE ACCIDENT OCCURS

CATEGORY 2 - \$200

WHAT IS ILOD OR IN LINE OF DUTY PAY?

THESE BENEFITS ARE PAID WHEN THE EMPLOYEE IS TEMPORARILY NOT ABLE TO WORK AT ALL

CATEGORY 2 · \$400

WHAT IS TTD OR TEMPORARY TOTAL BENEFITS?

THESE BENEFITS ARE PAID TO THE EMPLOYEE WHEN HE RETURNS TO WORK WITH RESTRICTIONS

CATEGORY 2 - \$600

WHAT ARE TPD BENEFITS OR TEMPORARY PARTIAL BENEFITS?

THE ANNUAL COST OF HEALTH INSURANCE PAID BY THE EMPLOYER FOR THE EMPLOYEE DIVIDED BY 52 WEEKS

CATEGORY 2 - \$800

WHAT IS HOW TO CALCULATE THE WEEKLY AMOUNT OF FRINGE BENEFITS?

THESE BENEFITS ARE PAID WHERE THE EMPLOYEE IS UNABLE TO ENGAGE IN AT LEAST SEDENTARY EMPLOYMENT, WITHIN A 50 MILE RADIUS OF THE EMPLOYEE'S RESIDENCE, DUE TO HIS OR HER PHYSICAL LIMITATION AND CEASE AT AGE 75

CATEGORY 2 · \$1000

WHAT ARE PTD BENEFITS OR PERMANENT TOTAL DISABILITY BENEFITS?

THE NUMBER OF WEEKS NEEDED TO COMPLETE THE WAGE STATEMENT

CATEGORY 3 - \$200

WHAT IS 13 WEEKS?

IN THIS INTERVAL INDEMNITY BENEFITS ARE PAID TO AN INJURED EMPLOYEE WHO CANNOT WORK OR IS WHOSE RESTRICTIONS CANNOT BE ACCOMMODATED

CATEGORY 3 - \$400

WHAT IS EVERY 2 WEEKS OR BIWEEKLY?

WHEN THE EMPLOYER PROVIDES CONTRIBUTION FOR HEALTH INSURANCE FOR THE EMPLOYEE, THESE BENEFITS ARE REFERRED TO AS...

CATEGORY 3 - \$600

WHAT ARE FRINGE BENEFITS?

THE MAXIMUM AMOUNT OF SETTLEMENT INCLUDING ATTORNEY'S FEES BEFORE AN MSA IS NEEDED WHERE THE EMPLOYEE IS 62.5 YEARS OLD OR IS A MEDICARE RECIPIENT

CATEGORY 3 - \$800

WHAT IS \$25,000?

THE EMPLOYEE'S ANNUAL PAY RATE DIVIDED BY THE NUMBER OF DAYS THE EMPLOYEE IS CONTRACTED TO WORK DURING THE FISCAL YEAR.

CATEGORY 3 · \$1000

WHAT IS THE EMPLOYEE'S DAILY RATE OR CONTRACT OF HIRE?

MSA IS ABBREVIATION FOR

CATEGORY 4 - \$200

WHAT IS A MEDICARE SETALLOCATION?

CATEGORY 4 · \$400

IN A SETTLEMENT, THESE FUNDS ARE REQUIRED TO BE HELD AND USED ONLY FOR FUTURE MEDICAL CARE

CATEGORY 4 - \$400

WHAT IS AN MSA?

THE AGE OF THE EMPLOYEE WHEN AN MSA IS NEEDED FOR SETTLEMENT.

CATEGORY 4 - \$600

WHAT IS 62.5 YEARS OLD?

CATEGORY 4 · \$800

AN UNEXPECTED OR UNUSUAL EVENT OR RESULT THAT HAPPENS SUDDENLY

CATEGORY 4 - \$800

WHAT IS AN ACCIDENT?

CATEGORY 4 · \$1000

AN MSA IS REQUIRED FOR SETTLEMENT WHEN THE EMPLOYEE IS 65 OR _____

CATEGORY 4 - \$1000

WHAT IS A MEDICARE RECIPIENT?



7

CATEGORY 5 - \$200

WHAT ARE NOT EMPLOYER PROVIDED STRIPPER SHOES?

THIS IS REQUIRED FROM THE EMPLOYEE IF EMPLOYEE SETTLES HIS WORKERS, COMPENSATION CASE

CATEGORY 5 - \$400

WHAT IS A VOLUNTARY RESIGNATION OF EMPLOYMENT?

LEAVE THAT RUNS CONCURRENTLY WHEN THE EMPLOYEE IS NOT ABLE TO RETURN TO WORK DUE TO ACCIDENT

CATEGORY 5 - \$600

WHAT IS FMLA LEAVE?

ANY PERSON WHO RECIEVES REMUNERATON FROM AN EMPLOYER FOR THE PERFORMANCE OF ANY WORK OR SERVICE WHILE ENGAGED IN ANY EMPLOYMENT UNDER ANY APPOINTMENT OR WRITTEN CONTRACT FOR HIRE OR APPRENTICESHIP, EXPRESS OR IMPLIED, ORAL OR WRITTEN, WHETHER LAWFULLY OR UNLAWFULLY EMPLOYED, AND INCLUDES, BUT IS NOT LIMITED TO ALIENS AND MINORS.

CATEGORY 5 - \$800

WHAT IS AN EMPLOYEE?

ANY ANATOMIC OR FUNCTIONAL ABNORMALITY OR LOSS DETERMINED AS A PERCENTAGE OF THE BODY AS A WHOLE, EXISTING AFTER THE DATE OF MAXIMUM MEDICAL IMPROVEMENT, WHICH RESULTS FROM THE INJURY IS ALSO KNOWN AS...?

CATEGORY 5 - \$1000

WHAT IS PERMANENT?

THIS KIND OF INJURY IS ONLY COMPENSABLE IF ACCOMPANIED BY A PHYSICAL INJURY REQUIRING MEDICAL TREATMENT



CATEGORY 6 - \$200

WHAT IS A MENTAL OR NERVOUS INJURY?

THE TIME BAR FOR FILING A PETITION FOR BENEFITS IS ____ AFTER THE DATE THE EMPLOYEE KNEW OR SHOULD HAVE KNOWN THE INJURY WAS WORK-RELATED



CATEGORY 6 - \$400

WHAT IS 2 YEARS?

UNLESS AN INJURY
RESULTS IN ____ DAYS OF
DISABILITY,
COMPENSATION IS NOT
ALLOWED FOR THE
FIRST 7 DAYS



CATEGORY 6 - \$600

WHAT IS 21?

A CLAIMANT CANNOT
RECEIVE
COMPENSATION IF
THEY BECOME AN
INMATE OF A PUBLIC
INSTITUTION BUT
THEIR ____ CAN



CATEGORY 6 - \$800

WHAT ARE THEIR DEPENDENTS?

AN EMPLOYER IS ONLY LIABLE FOR COMPENSATING THIS KIND OF INJURY IF IT RESULTS FROM THE NATURE OF EMPLOYMENT, THE EMPLOYEE ACTUALLY CONTRACTED WHILE ENGAGED IN THE EMPLOYMENT, AND THE EMPLOYMENT WAS THE MCC.



CATEGORY 6 - \$1000

WHAT IS AN OCCUPATIONAL DISEASE?