

FERMA Business Meeting - Minutes
Business Meeting at Lido Beach
June 19, 2009

Meeting was called to order at 10:20 a.m. by Ted Pafundi, President

Attendance included, Chauncey Fagler, Tony Ganstine, Sandy Higginbotham, Linda King, Gerry Koziel, Mark Langdorf, Glen Lathers, Michael Mittett, Ted Pafundi and general members of the FERMA organization.

Ted Pafundi called the meeting to order and thanked the vendors for their support in making the conference a wonderful success; hoping everyone enjoyed the conference and meals.

Gerry Koziel provided everyone in attendance a copy of the Treasurer's report. There were \$5,000 in donations and \$2,000 in expenses. We hope to have more scholarships next year and more sponsors want to participate in the conference for next year. We will be working to increase attendance over this year which was about 40 members. We will try to communicate with Superintendents to raise awareness about FERMA.

Motion was brought forward to approve financials by John Radcliffe, seconded by David Ford.

“Report from the Elders” – John Radcliffe and David Ford. Nominating Committee has brought forward the following nominees:

Past President – Ted Pafundi

President – Glen Lathers

President Elect – Sandy Higginbotham

Vice President – Gerry Koziel

Secretary – Chauncey Fagler

New Board Member – Michael Millett and Tony Ganstine

Motion was brought forward to approve the nominees by Scott Clark, seconded by Deborah Henry.

Changing of the Presidents – Ted passed the gavel to Glen Lathers. Glen thanked Ted for a wonderful conference. He reminded everyone that the certification and recertification reports were available to all members. There was discussion about the dates of the Summer Conference for 2010. It was determined the next conference would be held in June, 14th – 18, 2010.

There was a motion brought forward to vote on these dates by Deborah Henry and seconded by Sandy Higginbotham.

The discussion then moved to the Winter Conference and possible topics. Deborah Henry suggested having something on employee benefits. David Ford suggested having a CSR class at the Winter Conference. Ted Pafundi suggested something on H1N1 and Scott Clark suggested the topic of negotiating broker commissions.

Glen then thanked John Radcliffe for his years of service and dedication to the FERMA organization. John stated he is leaving but will be available to assist in the future. He went on to state we need to be careful about reaching out to the Superintendents to increase membership. It

may be better for the current FERMA members to put pressure on the Risk Managers from their surrounding counties to attend. There was discussion about creating a "Did You Know" brochure about FERMA; also we could work with FADDS on this but be careful of the way it is written (subtle). Ted suggested possibly sending a membership roster to the Superintendents. Gerry has (or will) speak with Wayne Blanton about working with us on this matter; also work with Bill Montre on this. Diane Howard stated Broward, Lee and Orange Counties know about FERMA however, do they see the value of the FERMA organization? Deborah Henry suggested contacting other District on a more personal level instead of a letter. David Ford stated some Districts have not attended FERMA in 10 or 12 years. Deborah Henry stated there have been lots of changes in that time (10 years). John Radcliffe stated everyone should be more involved, like Broward, and we are on the right track. Carol Holtz suggested a mailing "We Missed You at the Conference". Diane Howard suggested a possible free one night stay at the next conference if they would attend. Ted Pafundi stated to Mark McKinney for him to compile a list of all Risk Managers and the Board Members tackle the new memberships. Suggestion was made that PAEC emphasis the FERMA Conference. Employees have so many choices for conferences and which one they will attend (as money if tight) and the fact they wear "many hats" (Risk Manager, Benefits Manager, etc.) Ted Pafundi suggested we coordinate the dates with the Finance Conference. David Ford stated this is the only family oriented conference and this might be a plus. Kevin Windham (Escambia) stated he loves the format (family oriented) but June is a heavily scheduled month and his District only has one Board meeting in June. John Radcliffe suggested we continue to take care of the elderly.

The discussion then turned to the dates of the next Summer Conference again. Diane Howard suggested the conference be ½ day shorter, maybe start on Wednesday at 10:00. John Radcliffe stated the time should remain as they are now; he stated there had been changes in the past to the time frames and it did not work. There was also discussion about splitting the time between benefits and risk management.

Pat (our FERMA web administrator) suggested a minimum of 50 minutes for each session for continuing education purposes as 45 minutes does not meet the required criteria.

Scott Clark suggested Wayne Blanton, Tom Cerra and the IBC should look at the creation of a statewide health care program and the IBC is willing to do this. Scott said he would be part of this action and asked for two (2) more Board members to assist him. Glen Lather will work on GASB 45. Ted Pafundi stated traveling to the IBC would be difficult in these economic times. Scott Clark stated the IBC would cover the cost of this for the Kick Off meeting at the FADSS office. Gerry Koziel and Carol Holtz volunteered. John Radcliffe stated there was a great deal of work in this area already.

Scott Clark stated the Risk Management and the Employee Benefits position in Broward County had been eliminated and FERMA helped recreate both of these positions. The November conference could be used to create education about the fact these positions are not an expense but a cost savings to Districts. John Radcliffe stated about 5 years ago there was a presentation at the Winter FSBA conference to educate Superintendents about the value of Risk Managers. Scott Clark stated there were some success stories that resulted from this presentation. Ted Pafundi stated the FERMA Wellness presentation at the Winter Conference was attended well by

the Superintendents. Scott Clark stated we should be “on the same page” before we make our presentation so there is no misinterpretations (about Risk Management). Deborah Henry suggested topics on more technical stuff would not be attended as highly by Superintendents as it was more information than they need to know. Also, the fact some Districts are able to do more in this area as they have more funds than some other Districts. John Radcliffe suggested Legal Liability as a topic as there was a good presenter and there was a good turnout at the prior Winter Conference but make sure it is titled appropriately. Glen Lathers stated these would all be discussed when the July planning meeting is being held.

Everyone was reminded to turn in their Conference Evaluation before they left.

John Radcliffe made a motion to adjourn the meeting, David Ford seconded the motion.

Meeting Adjourned: Approximately 11:00 a.m.